

Advancing Equality



CONSTRAINTS

The intersection between rurality and equality characteristics gives rise to specific and unique barriers which we try to understand and address through research, consultations, community development activities and legislation.

We are not doing enough but doing more of the same is unlikely to result in radical change and may inadvertently entrench barriers.

This is because:

Consultations and research can reinforce existing power structures and **exploit** those they are meant to empower.

Community development initiatives such as awareness raising or training, and legislative requirements such as EQIAs often **create silos** that obscure the reality of lived experiences.

BUILDING MOMENTUM TO OVERCOME THEM

CHANGE THE NARRATIVE AROUND TRAVELLERS – not just an equality group but, like Gaelic, an indigenous culture



ROOTS COMMUNITY CONVERSATIONS – Capacity building for Community Councils, Anchors etc.