

Trustee Information Pack

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About Scottish Rural Action

Scottish Rural Action has existed as a Company Ltd by Guarantee (SC461352) since 2013 and as a Scottish Charity (SC048086) since 2018. Our Board of Directors are accountable to our members.

Our vision is for vibrant and connected rural and island communities which have control over their future, and which contribute to building a society that is inclusive, just and sustainable.

Rural and island communities are experts in designing approaches to promoting wellbeing, enterprise and environmental sustainability that are uniquely tailored to their places and people. These approaches are delivered at a micro-level and are difficult to capture by large and centralised institutions, including local and national government. As a result, government policies are frequently blind to the potential within rural and island communities and create barriers to their development.

Scottish Rural Action aims to break down these barriers. **Our mission is to build a rural movement in Scotland** which:

- Connects rural and island communities of place and of interest, enabling them to share their expertise and ideas.
- Advance two-way dialogue between rural communities and decision-makers ensuring that policy at all levels of government is enacted in response to expert input from those living and working in rural and island places.

Rural movements exist in most countries of the world and SRA has especially strong links to rural movements in our neighbouring UK countries and across Europe.

Our small staff team is taking forward a programme of work which includes:

- Coordinating the biennial Scottish Rural Parliament (SRP) and producing the Manifesto for Rural & Island Scotland. Over 1,500 people participated in the 2021 SRP.
- Collaborating with a range of public, private, third and community sector partners to strengthen networks across rural and island communities of place and of interest.
- Supporting grassroots-led research and campaigns on policy areas such as economic development, community wealth building, equalities, land reform, fuel poverty, Brexit, social care, and transport.

You can find more information on our website: www.sra.scot



Being a Trustee of Scottish Rural Action

Role	Non-executive Director and Trustee of Scottish Rural Action
Remuneration	Unpaid. All expenses are covered according to our Trustee Expenses Policy.
Hours	10hours per month for core business. Core business includes 10 Board meetings each year with email and phone communication in between. Optional involvement in specific areas of work, for example participation in meetings with the Scottish Government or involvement in the Scottish Rural Parliament, will be add to the core hours.
Location	SRA does not have an office and all staff and volunteers work remotely. Board meetings take place online by Zoom as do most external meetings and events. Subject to Covid-19 restrictions we hope to organise at least one in-person Board strategy day a year.

Scottish Rural Action (SRA) is a company limited by guarantee and a registered Scottish charity. Board members are both Company Directors and charity Trustees and we can use the terms interchangeably.

As a Director and charity Trustee, you set the Scottish Rural Action’s strategy and look after its assets. In line with charity law, all Trustees have equal status and are collectively responsible for the running of the organisation. The Board must always act in the best interests of SRA, exercising the same standard of duty of care that a prudent person would apply if looking after the affairs of someone for whom they have responsibility.

Each Trustee brings their own set of experience, skills and perspectives which are all uniquely valuable to the Board’s decision-making. You would join our current team of [eight Trustees](#) and work closely with our [staff team](#) and our [Honorary President](#) to achieve SRA’s vision.

We are currently recruiting new Trustees to serve on our Board.

What we are looking for

We are looking for people who:

- Are committed to and share our vision
- Believe that rural and island communities have the expertise and assets to shape their own futures, are not 'problems' to be solved, and greatly contribute to the future of Scotland as a whole
- Enjoy thinking creatively and working as part of a team

Previous experience of being a Trustee is not necessary and we will offer training and induction to support Board members to develop their knowledge of charity governance.

SRA's Board recently undertook a skills audit and identified areas where additional experience and capacity would be helpful. It is not necessary that you bring expertise in any of the following areas but if you do, we would love to hear about it:

- Industry or sector policies and regulations in areas such as planning, the marine environment, food production and transport.
- Marketing and communications, including various social media platforms
- Fundraising
- Finance/accounts
- Charity governance.

Scottish Rural Action has a commitment to diversity and challenging all forms of inequality. We would be particularly keen to encourage applicants from Black Minority and Ethnic, LGBT, disabled, migrant and other backgrounds underrepresented within the rural and island development sector.

We would also welcome applications from young people, who are often not represented at a board level, and those who have knowledge of Gaelic, Scots, and/ or Doric. Furthermore, we would like to hear from people living in specific geographic areas, including the Scottish Borders, Orkney, Shetland, Argyll and Bute and Dumfries and Galloway.



Application Process

Closing Date Monday 28th November 2022
Interviews Week beginning 5th December by Zoom

If you would like an informal chat about becoming a Trustee of Scottish Rural Action, please contact Artemis Pana, National Coordinator, on 0773 059 6842 or by email artemis@sra.scot.

To apply to join our Board as a Trustee please send a CV, the details of two referees and a short covering letter outlining your interest to info@sra.scot by 5pm Monday 28th November 2022.

Following the closing date, shortlisting will take place and candidates shortlisted will be invited to meet a panel including the Chair of SRA's Board and another Trustee.

Recommendations for appointment will then go to SRA's Board for approval.

Appointments will be formally ratified by our membership at our Annual General Meeting to be held in early 2023.